

Table 17. Continued. Non-HBCU Technology Transfer Program Features Correlation Matrix
(Hamilton Dissertation Attachment Table 17)

	<i>Lic FTES</i>	<i>Oth FTES</i>	<i>Tot Res Exp</i>	<i>Fed Res Exp</i>	<i>Ind Res Exp</i>	<i>Tot Lic Opt Exec</i>	<i>Inv Dis</i>	<i>Tot Pat App Filed</i>	<i>St Ups Formed</i>	<i>Gross Licensing Income</i>	<i>Legal Fees</i>	<i>Number of publications per allocated faculty</i>	<i>number of citations per publication</i>	<i>% faculty with research grants</i>	<i>% faculty with honors and awards</i>	<i>% non-Asian minorities</i>	<i>% women</i>	<i>% faculty engaged in inter-disciplinary research</i>	<i>faculty size per program</i>	<i>% assistant professors</i>	<i>% tenured professors</i>
Number of publications per faculty member	0.8195	0.6253	0.7545	0.7038	0.6752	0.8335	0.7803	0.5694	0.3152	0.1247	0.1395	1									
number of citations per publication	0.8805	0.7090	0.8821	0.8761	0.8040	0.9465	0.6255	0.4897	0.7290	0.5776	0.3557	0.8626	1								
% faculty with research grants	0.5168	0.3954	0.6260	0.6641	0.5400	0.6725	0.0927	0.0901	0.5703	0.8436	0.3810	0.3662	0.7732	1							
% faculty with honors and awards	0.7452	0.5484	0.8655	0.8105	0.8269	0.8751	0.6595	0.3762	0.3325	0.0101	0.1019	0.9026	0.7627	0.2588	1						
% non-Asian minorities	0.0387	-0.1181	-0.1303	0.2199	0.2458	0.0060	0.3194	0.1897	0.8190	-0.5713	0.2560	0.5257	0.1213	-0.2932	0.3109	1					
% women	0.8395	0.7215	0.8093	0.8332	0.7450	0.8692	0.5256	0.4750	0.8472	0.7854	0.5251	0.6920	0.9572	0.8934	0.5612	-0.0857	1				
% faculty engaged in inter-disciplinary research	0.9040	0.9632	0.6756	0.7341	0.7268	0.6867	0.7396	0.7907	0.9908	0.7962	0.8237	0.5066	0.7251	0.5787	0.4189	-0.2998	0.8054	1			
faculty size per program	0.7846	0.5847	0.9794	0.9620	0.9205	0.9894	0.4795	0.2622	0.5804	0.4417	0.0765	0.7959	0.9229	0.6941	0.8643	-0.0184	0.8414	0.5920	1		

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% assistant professors	0.7468	0.6837	0.4144	0.4249	0.3363	0.5458	0.6914	0.7284	0.9239	0.5546	0.6834	0.6992	0.7716	0.5829	0.3603	0.3497	0.7914	0.6892	0.4687	1	
% tenured professors	0.4495	-0.5719	-0.1065	0.1910	-0.1156	0.1708	0.3089	0.5492	0.6271	0.8638	0.9294	0.0526	0.3848	-0.6011	0.2304	0.2994	0.6015	0.7180	-0.0916	-0.7014	1