

Clovia Hamilton Service Statement 2022-2025

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A Journey of Service and Engagement

I am very generous with my service contributions and have enjoyed being of service for decades. My service work includes, but is not limited to, serving on committees, volunteering for construction work, serving as a **peer reviewer**, an **invited speaker**, and a **guest lecturer**. My committee work has taught me how to be an academic. It has given me a way to learn about universities and a way to better understand the landscape of higher education institutions. I have also grown into leadership roles such as serving as an associate editor, guest editor, member of editorial boards, moderator, and event planner. My service work demonstrates good citizenship in my departments, universities, and communities.



Between 2023 and 2025, I served on the Indiana University Center for Innovative Teaching and Learning's **(CITL) Advisory Board**. This year, I served as a reviewer for the **Wells Scholar Program**. I am especially proud of my service work to the **Quotidian Scholars** Facebook group. I won a service award from this group in 2025. I help adults expand their vocabulary. We have more than 300 members. I founded the group with Dr. Donna Y. Ford, Professor of Education at Ohio State University. I have recently assisted **Habitat for Humanity** as a construction

volunteer. I grew up around construction, and I am very excited about this service work. In September 2025, I raised more than \$600 for **Habitat for Humanity's Women's Build**. I live in Bloomington and support local authors, comedians, dancers, and musicians by attending local events.

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Throughout my academic and professional journey, I have sought opportunities to serve, to share knowledge, and to contribute meaningfully to the communities around me. My service work spans decades and continents, reflecting a commitment to education, sustainability, and social responsibility. In October 2025, I joined fellow members of the Kelley School of Business at Indiana University in the **Kelley Whirlpool Habitat for Humanity Build**. Together, we worked on the construction of a home in Bloomington, Indiana. This experience was more than just physical labor; it

was a chance to directly impact a family's future, to see the tangible results of teamwork, and to embody the values of community engagement that Kelley instills in its students and faculty.

Earlier in 2025 in April, I returned to Professor Alex Lopes' sophomore class, S272 Global Immersion – Information Systems, Business Trends and Solutions in Korea. As a guest lecturer, I shared my experiences living in South Korea and introduced students to Songdo, a designated smart city. My goal was to bridge cultural and technological perspectives, helping students understand how global trends in information systems intersect with everyday life abroad. This was not my first time lecturing in the course; I had also spoken in April 2023, reinforcing my ongoing relationship with the department and my dedication to mentoring students through global insights.

My service work also extends to supporting career development. In August 2023, I collaborated with Teach for America by facilitating presentations about their job opportunities in my BUSL 375-night classes. By connecting students with meaningful career paths, I sought to inspire them to consider service-oriented professions that align with their values. Beyond teaching and mentoring, I have consistently engaged in intellectual and ethical discussions. In May 2023, I attended a public lecture hosted by the Institute for Corporate Governance (ICG), where Professor Neeru Paharia of Arizona State University spoke on *The Ethics of Consumer Choice*. Similarly, in November 2022, I participated in the Institute for Advancing DEIB workshop/ seminar by Professors Matthew and Amanda Josefy and their undergraduate student Shreya Banda entitled "Signals and SPACs: Linking Eliteness, Diversity and Prestige to Proceeds Raised by Special Purpose Acquisition Companies." These experiences deepened my understanding of corporate responsibility and the ethical dimensions of business.

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I have also supported faculty initiatives. In November 2022, I attended Professor Polly Graham during her presentation at the Center for Innovative Teaching and Learning (CITL) symposium, where she explored collaborative quizzes as a tool for student engagement. My participation highlighted my commitment to advancing innovative and progressive teaching practices. That same month, I attended Miriam Baer's ICG lecture on corporate and white-collar crime, further broadening my perspective on governance and accountability. My service work has not been confined to Indiana. During my time at SUNY Korea in 2022, I attended a guest lecture in Professor Sira Maliphol's Data Science class, engaging with Seoul National University PhD candidate Rene Kabalisa on ICT4D in Rwanda. I also assisted Professor Jim Larson with a copyright violation issue, providing him with resources from U.S. copyright law to protect his work. These experiences underscored my dedication to academic integrity and global collaboration.

Across these diverse experiences—whether building homes, lecturing on global trends, presenting research, supporting faculty, or mentoring students—I have consistently sought to contribute to the betterment of communities. My service work reflects a belief that education, sustainability, and ethical engagement are not just academic pursuits, but responsibilities we carry into every sphere of life.

		Department Service
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Service at Kelley School Business Law and Ethics Department

My service work at the Kelley School of Business, Indiana University, has been defined by a commitment to advancing curriculum, supporting students, and fostering scholarly dialogue. From committee work to mentoring, from research presentations to collaborative projects, I have sought to contribute meaningfully to the academic community and beyond. In 2025, I served on my department's Teaching Committee, where I reviewed new curriculum proposals. This role allowed me to engage directly with the evolution of Kelley's academic offerings, ensuring that our programs remain rigorous, relevant, and responsive to the needs of students and the business world. I also serve on our department's Research Committee. My service on the Research Committee, spanning from 2022 to 2025, complemented this work. As a member, I participated in paper development workshops, attended speaker series presentations, and even invited a guest speaker, helping to cultivate a vibrant intellectual environment within the department.

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My dedication to students has been a central theme of my service. In January 2024, I recommended my student Harry Han to a graduate studies program at Georgetown University and he was accepted. In February 2025, I recommended my student Abhi Vijayasambasiva Devabhaktuni, to a study abroad in Nice, France. In July 2025, I submitted a letter of recommendation for my ethics student, Hyuin Kim, to pursue graduate studies at the University of Illinois Urbana-Champaign. His acceptance was a gratifying reminder of the impact faculty can have in shaping students' futures. Similarly, in February 2023, I volunteered as a judge for the **Business Ethics Case Competition**, offering feedback and encouragement to students as they grappled with complex ethical dilemmas.

My research engagement has also been a significant part of my service. In July 2024, I participated in the **Big Ten and Friends** paper development workshop. Our department hosted scholars from Florida, California, Michigan, and Pennsylvania. I presented my work on the proliferation of drone use in conflicts in Russia/Ukraine, Israel/Palestine, and Sudan,

highlighting the unethical global supply chain disruptions that accompany such technologies. Beyond presenting, I supported visiting scholars by transporting them to their hotel, underscoring my belief that service extends beyond the academic to the personal. I made new scholar friends that I see at trade conferences.

Collaboration with colleagues has enriched my service journey. In April 2023, I joined Professor Joel Rubin in the Jellison Studio to record a discussion on the history and current events in business ethics for our BUSL 375 course team video project. A month earlier, I partnered with Professor April Sellers during the MBA Spring Intensives, co-teaching a session on gender orientation discrimination and the landmark Bostock Supreme Court case. These experiences allowed me to contribute to the department's teaching mission while advancing conversations about equity and inclusion.

Hosting and engaging with visiting scholars have been another dimension of my service. In February 2023, I joined colleagues in welcoming Brian Feinstein from Wharton's Legal Studies Department. I attended his research presentation and joined him for dinner with faculty,

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strengthening ties between Kelley and peer institutions. Similarly, in Fall 2022, I assisted Professor Martin McCrory with **Ethics Movie Night**, encouraging my students to attend and reflect on *The New Corporation*. Their written reflections demonstrated the power of film in sparking ethical inquiry.

My service has also extended to working groups and initiatives. In Fall 2022, I collaborated with Professor April Sellers in the Kinsey Kelley Institute, helping identify activities the institute should pursue. I also contributed to the Business Law 375 Ethics, Equity, and Inclusion in Diverse Organizations Video Working Group, helping shape the themes and messages for a course mandated by the university's commitment to workplace diversity education. These efforts reflect my dedication to advancing Kelley's mission of preparing students to lead in diverse and complex environments.

Taken together, my service work from 2022 to 2025 illustrates a consistent pattern: a commitment to students, colleagues, and the broader academic community. Whether through committee work, mentoring, research, or collaborative projects, I have sought to strengthen Kelley's intellectual life while advancing values of ethics, equity, and inclusion. Service, for me, is not a separate duty but an integral part of scholarship and teaching—an opportunity to build bridges, foster dialogue, and support the next generation of leaders

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University Service



My university service has been shaped by a commitment to advancing scholarship, supporting students, and fostering inclusive dialogue across disciplines. From reviewing candidates for prestigious programs to presenting research on emerging technologies, I have sought to contribute meaningfully to the intellectual and cultural life of Indiana University and beyond. In November 2025, I served as a reviewer for the **Wells Scholars Program**, carefully evaluating twenty candidates for one of the university's most distinguished honors.

That same month, I was invited to speak at the **Center of Excellence for Women & Technology (CEWIT)**, where I presented my lecture *Grateful for Tech*, discussing Bing's Copilot, related torts, and my ongoing technology research to an audience of thirty-five attendees. I also participated in the Ostrom Workshop's discussion led by Destiny Sewell on ChatGPT and related torts, serving as both participant and note taker. Earlier in September, I spoke at the Center for Applied Cybersecurity Research (CACR) Cyber Conversations series, delivering *Robocops to the Rescue*. My service also included participation in university-wide events such as the Advancement of Women Luncheon and the Black Women on Campus Luncheon, reflecting my commitment to equity and representation. In February 2025, I was invited as a discussant at the Ostrom Workshop Idea Incubator, engaging with Professor Marina Niessner's presentation on technology-based facial inference and labor market screening.

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My service in 2024 continued this trajectory. I was invited to speak at **CEWIT's Speaker Series on Black Women and Technology**, where I shared my research, achievements, and reflections on early career challenges.

In February 2025, I presented a poster on crypto mining at the Indiana Sustainability Resilience Conference, hosted by the Environmental Resilience Institute. This opportunity allowed me to contribute to critical conversations about sustainability and the environmental impacts of emerging technologies. It was a moment to connect my academic interests with pressing global challenges.



I also attended the **William T. Patten Foundation lecture by Robotics Professor Odest Chadwicke Jenkins of the University of Michigan**, participating in the Q&A session on robotics and equity. In addition, I participated in the Ostrom Workshop lecture by Professor Jeff Prince on international data privacy preferences. Further, I was invited to present at the Faculty Academy for Excellence in Teaching (FACET) and **CITL's Celebration of Teaching Conference**, where I shared a poster on using live performances to enhance student engagement in business law classes. My service also included ongoing contributions as a **Faculty Advisory Board Member for CITL from 2023 to 2025**.



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In 2023, I participated in a wide range of service activities. At CACR's Privacy and Security Seminar, I engaged in discussions on jurisdictional challenges in virtual environments such as online gaming. I also celebrated the **10th anniversary of the Center for Research on Race & Ethnicity in Society (CRRES)**, and at the **Neal Marcus Black Cultural Center's Freshman Pinning Ceremony**, I had the honor of pinning three African American students from diverse disciplines. In addition, I participated in CRRES events for Asian American Heritage Month, including anti-harassment training, and attended undergraduate research poster presentations. At CEWIT, I joined a presentation on responsible AI by Kelley School alumna Tara Aggarwal, now leading work on Microsoft Outlook. These experiences reinforced my dedication to supporting diverse voices and advancing responsible technology.



My service in 2022 reflected both scholarly engagement and mentorship. At the **Ostrom Workshop**, I presented my working paper *Money is Morphing* on cryptocurrency governance. I represented CACR at the Indiana Cybersecurity Planning Retreat as a research fellow, contributing to statewide planning efforts. I also mentored my student Jiaqi Zhang in evaluating graduate program options, providing resources and tools that helped her select USC. At the Kinsey Kelley Institute Gender Studies workshop, I served as a scribe, helping identify future activities for teaching and research on gender issues. These roles demonstrated my commitment to both advancing scholarship and supporting individual student success.



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My service extends beyond Indiana University. In January 2022, just prior to joining the Kelley School of Business, I assisted with the *Female Perspectives on Entrepreneurship and Research Colloquium* at Stony Brook University. I helped plan the event, coordinated speakers, moderated the panel, and served as chief editor of the proceedings, ensuring proper indexing for scholarly visibility. With 116 participants, the colloquium highlighted the importance of amplifying women’s voices in research and entrepreneurship.

Across these years, my university service has encompassed reviewing candidates, mentoring students, presenting research, participating in workshops, and supporting cultural and equity-focused initiatives. Whether through academic contributions, public lectures, or community engagement, I have consistently sought to strengthen the university’s mission of excellence, inclusivity, and innovation. Service, for me, is not ancillary to scholarship—it is integral to building a vibrant academic community that prepares students and faculty alike to meet the challenges of a complex world.

		External Service
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My external service reflects a sustained commitment to community engagement, scholarly contribution, and professional collaboration across diverse organizations and initiatives. Over the years, I have sought opportunities to serve in roles that advance equity, foster innovation, and strengthen both academic and civic communities.

In 2025, I deepened my involvement with Habitat for Humanity, volunteering as a construction worker for **both the Kelley School of Business and Whirlpool Build, and the Women’s Build**. These projects combined

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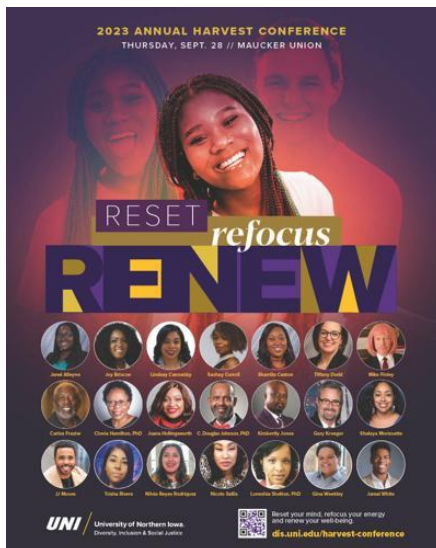
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hands-on service with fundraising, where I raised more than \$600 to support the construction of a duplex. My contributions were not only physical but also financial, underscoring my dedication to addressing housing insecurity.



That same year, I represented the PhD Project at the KPMG-sponsored Consortium Conference in Indianapolis, serving seven hours in a role that connected doctoral students with professional networks. I also participated in academic colloquia, including the Wharton Data Law & AI Ethics Research Colloquium, where I discussed the ethical implications of AI music generation, and the ALSB Technology Colloquium, where I contributed to paper development sessions on similar themes. At **Babson College's Diana International Research Institute**, I engaged in dialogue with Harvard's Dr. Angela Jackson, furthering my understanding of entrepreneurship and inclusivity.



My service in 2024 reflected a balance of scholarly and civic engagement. I presented research on job insecurity in university technology transfer at the ALSB conference in Washington, DC, and spoke on diversity, equity, and inclusion initiatives at the AUTM Central Regional Meeting in Louisville, KY, where I shared a panel with a USPTO Deputy Commissioner and nonprofit leaders. I also completed peer reviews for the ASEM International Annual Conference proceedings and spoke at the AAUW Indianapolis chapter on AI ethics, addressing issues such as robocops and ChatGPT. These activities highlight my dual commitment to advancing academic discourse and engaging with broader societal concerns.

In 2023, my service expanded across multiple domains. I was named Associate Editor of the ALSB Midwest Law Journal, completed several peer reviews, and presented at conferences on topics ranging from LGBTQ+ workplace

discrimination in the tech industry to smart policing and AI ethics. I also contributed to civic organizations, volunteering with the AAUW Indianapolis planning committee, participating in the Indiana convention, and engaging with local history and suffrage movements at the Propylaeum. My invited presentations at the **Harvest Conference at the University of Northern Iowa** and the

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UNIVERSITY OF NOTRE DAME INDIANA UNIVERSITY PURDUE UNIVERSITY

PRESENT

MULTI-SCHOOL CYBERSECURITY ETHICS PANEL

Friday, December 3, Noon - 1:15 pm ET.
Registration link for Zoom webinar <https://go.iu.edu/4avp>

Cybersecurity as the Responsibility to Protect

Too often, the public and private sectors do a poor job at basic security, get hacked, and then the public is left to suffer the consequences. How much of the blame for such lax cyber insecurity should accrue to the victim? How much responsibility should government bear for not protecting us? How can we do a better job at cultivating an ethic of responsibility on the part of key stakeholders, including software vendors and major Internet platforms and social media networks like Twitter, and Meta? This multi-school panel discussion is designed to introduce these, and other related, ethical quandaries and explore how they are playing into contemporary public policy debates. All are welcome.

Panelists:
Mark Bourgeois – Technology and Ethics Center (TEC), University of Notre Dame
Clovia Hamilton – Assistant Professor at SUNY Korea
Scott Shackelford – Executive Director, Ostrom Workshop, Indiana University
Eugene Spafford – Center for Education and Research in Information Assurance and Security, (CERIAS) Purdue University

Moderator:
Isak Nti Asare – Associate Director, Cybersecurity and Global Policy Program, Hamilton Lugar School of Global and International Studies

TEC Technology Ethics Center Ostrom Workshop CERIAS Center for Education and Research in Information Assurance and Security

ALSB conference in San Diego further illustrate my dedication to sharing knowledge across diverse audiences. Additionally, I chaired ethics sessions at the MBAA/MALSB conference in Chicago, facilitating discussions on privacy, political obligation, and business ethics.

My service in 2022 emphasized global collaboration and academic contribution. I served as an invited panelist at the AUTM Annual Conference in New Orleans, discussing diversity in technology transfer alongside international colleagues. I presented research on smart policing at the IEEE-sponsored PICMET conference in Portland, OR, and co-edited a special issue of the MDPI Sustainability journal on flipped classrooms. I also provided peer reviews for the *Technology & Innovation* journal and contributed to a dissertation survey on intersectionality in STEM programs. These activities demonstrate my commitment to advancing scholarship while promoting inclusivity and innovation.



GENDER-SMART ENTREPRENEURSHIP EDUCATION & TRAINING PLUS (GEET+) 2.0

Barbara Orser, Catherine Elliott, Amanda Elam, Carolea Brush & Anita Shankar

TELFER BARSON JOHNS HOPKINS

Earlier service includes participation in cybersecurity ethics panels with scholars from Notre Dame, Purdue, and Indiana University. I served on the **CACR Multi-school Cybersecurity Ethics Panel to discuss Cybersecurity as a Responsibility to Protect**. In addition, my contributions to inclusive entrepreneurship research at the **University of Ottawa**. I helped Diana Conference researchers at the University of Ottawa by serving as a Delphi panelist for the development of the Gender-Smart Entrepreneurship Education and Training Plus (GEET+) model. My long-standing role as co-founder and administrator of the Quotidian Scholars Facebook group, established in 2017, reflects my

dedication to fostering intellectual engagement beyond formal academic settings. This group, which has grown to more than 300 members, promotes vocabulary expansion and reduces word poverty through daily discussions and quizzes.

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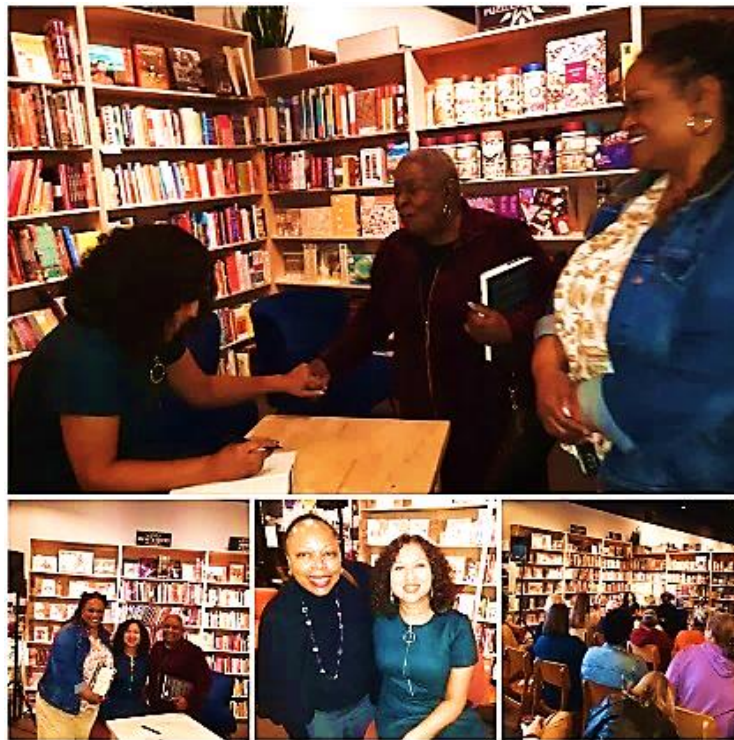
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Across all these activities, my external service has been recognized with a service award in 2025. More importantly, it has provided me with opportunities to contribute meaningfully to communities of practice, civic organizations, and scholarly networks. Whether through building homes, mentoring students, advancing diversity in technology transfer, or fostering dialogue on AI ethics, my service reflects a consistent commitment to bridging academia and society in ways that promote equity, innovation, and collective progress.

Out in the Community

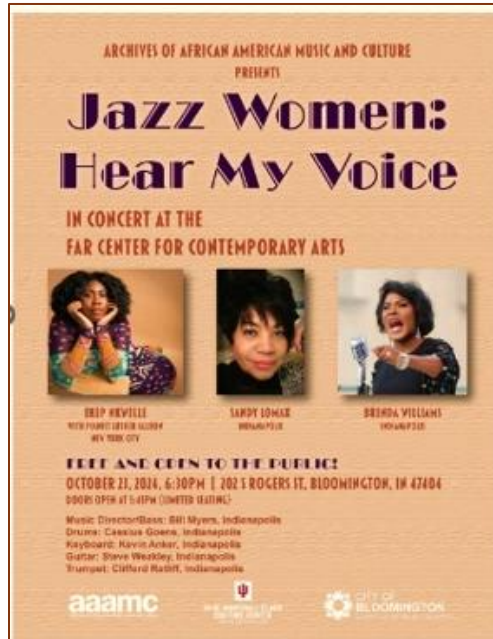
Consistently, I have sought to support African American performance artists, writers, and inventors, recognizing the importance of celebrating creativity, innovation, and cultural expression. My engagement in the Bloomington community and beyond reflects a deep appreciation for authors, the arts, and the joy of dance, music, and comedy.

In October 2023, I attended **Dr. Amrita Meyers' book signing for *The Vice President's Black Wife* at Morgenstern's Bookstore**. This event highlighted the power of scholarship and storytelling in illuminating African American history and experiences. Just a few months later, in January 2024, I enjoyed the electrifying performance of *STOMP* at the IU Auditorium, a show that demonstrated the artistry of rhythm and movement in ways that transcend traditional boundaries.



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My commitment to supporting innovation extended beyond Bloomington. In February 2024, I attended the USPTO Black Innovation and Entrepreneurship Program at the T-Rex Building in St. Louis, where inventors and entrepreneurs showcased their contributions to technology and society. Shortly afterward, I joined the City of Bloomington's Black History Month celebration at the Woolery Mill, participating in the 20th Annual Blacks in Cinema Gala. This event underscored the importance of representation in film and the enduring legacy of African American contributions to the arts.



In April 2024, I attended the African American Dance Company's 50th Annual Spring Concert, directed by Baba Stafford C. Berry Jr., at the Buskirk-Chumley Theatre. The performance was a testament to the vitality of African American dance traditions and their ability to inspire across generations. Later that year, in October, I supported the event **Jazz Women: Hear My Voice**, a concert sponsored by the City of Bloomington and the Neal Marcus Center, held at the FAR Center for Contemporary Arts. This event celebrated the artistry of women in jazz, amplifying voices that have often been

overlooked in the history of American music.

My community engagement also included supporting comedy and literature. In November 2024, I attended **Jourdain Fisher's performance at the Comedy Attic**, enjoying the humor and perspective he brought to the stage. That same month, I joined the Friends of Monroe County Library for Brown University's **Dr. Jacinda Townsend's book signing of *Mother Country***, held at the Buskirk-Chumley Theatre and followed by a reception at the library. These experiences reinforced my commitment to supporting African American authors and the stories they share.



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In January 2025, I participated in the **Dr. Martin Luther King Jr. Celebration Leadership Breakfast** at the Indiana Memorial Union, where Dr. Leah Gunning Francis delivered a keynote and signed her book *Ferguson & Faith*. This event was a powerful reminder of the ongoing struggle for justice and the role of faith and leadership in advancing civil rights. Soon after, in February, I attended ***Magic of Motown* at the Buskirk-Chumley Theatre**, celebrating the enduring legacy of Motown music. In March, I returned to the IU Auditorium for a performance by the **Dance Theatre of Harlem**, an internationally renowned company that embodies excellence and equity in the arts.



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Finally, in September 2025, I joined the **IU First-Thursdays celebration honoring Cecelia Cruz**, a vibrant event that highlighted cultural diversity and artistic expression. I met the bass player, a Jacobs Professor Natalie Boeyink, at a IU Advancement for Women event. She told me about this celebration and I attended, danced and sang along to show support.

Together, these experiences reflect my consistent support for African American and Latin artists, writers, and inventors, as well as my broader commitment to community engagement. Whether through book signings, musical performances, dance concerts, or celebrations of innovation, I have sought to honor the contributions of African American and Latin voices while enriching my own understanding of culture and creativity. Out in the community, I find inspiration, connection, and joy in the arts, and I remain dedicated to sustaining this support in the years ahead!

